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**COMMISSION**

AGENDA MEMORANDUM Item No. 8f

ACTION ITEM Date of Meeting February 14, 2023

DATE: February 14, 2023

TO: Stephen P. Metruck, Executive Director

FROM: Mikel O'Brien, Senior Director of Labor Relations

Matthew Bullock, Labor Relations Manager

SUBJECT: New Memorandum of Understanding between the Port of Seattle and the International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 160, Local Lodge 289

Total Port Cost Increase for the Duration of the Agreement: \$19,500.00

**ACTION REQUESTED**

Request Commission authorization for the Executive Director to execute a new Memorandum of Understanding (MOU) between the Port of Seattle and the International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 160, Local Lodge 289, representing Inventory Purchasing Specialists employed at Aviation Maintenance covering the period from February 24, 2023, through December 31, 2025.

**EXECUTIVE SUMMARY**

Good faith bargaining between the International Association of Machinists and Aerospace Workers, Local Lodge 289, and the Port of Seattle resulted in a fair memorandum of understanding consistent with Port's priorities.

There are currently thirteen (13) Inventory Purchasing Specialists employed at the Port who regularly work on various functions of receipt, storage, delivery of parts, processing and procurement of goods and services Aviation Maintenance.

This MOU supersedes the CBA by and between Port of Seattle and the International Association of Machinists and Aerospace Workers, Local Lodge 289 signed June 6, 2022. This MOU establishes an annual stipend each contract year to Inventory Purchasing Specialist employees covered by the above referenced collective bargaining agreement, who participate in the Port of Seattle's 457 Deferred Compensation Plan.

This MOU is for thirty-four months covering the period from February 24, 2023, through December 31, 2025. The estimated total additional cost for benefit increases over the term is \$19,500.00.

Template revised September 22, 2016.

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Meeting Date: February 14, 2023

**JUSTIFICATION**

RCW Chapter 41.56 requires the Port of Seattle to collectively bargaining wages, hours, and conditions of employment with the exclusive bargaining representative designated by the employees.

**DETAILS**

Term of the Agreement

February 24, 2023, through December 31, 2025.

**FINANCIAL IMPLICATIONS**

Benefits

The estimated total cost to the Port of Seattle for the duration of the contract is \$19,500.00.

**ATTACHMENTS TO THIS REQUEST**

1. Memorandum of Understanding between the International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 160, Local Lodge 289 at Aviation Maintenance covering the period from February 24, 2023, through December 31, 2025.

**PREVIOUS COMMISSION ACTIONS OR BRIEFINGS**

None

Template revised September 22, 2016; format updates October 19, 2016.